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Conference workshop:
**Creating enabling environment
for inclusive volunteering**

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Content



- Presentation of the project tool: “Be volunteer inclusive! - Recommendations on how to work with young volunteers with fewer opportunities”
- Work in small groups - discussing obstacles and providing recommendations on how to overcome obstacles for development of inclusive volunteering for volunteers, volunteer hosting organizations and policy makers and other relevant stakeholders.
- Conclusions from small groups.

Be Volunteer Inclusive!

Recommendations about How to Work with Young Volunteers with Fewer Opportunities

Ioana Bere
Alžbeta Frimmerová
Nicoleta Chis Racolta
Jelena Kamenko



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„This publication is designed to give volunteer managers, volunteer centers managers, professionals and volunteers in non-profit organizations as well as other important stakeholders a guidance about what needs to be done to prepare supportive conditions for the involvement of young people with disabilities into volunteer activities.

To be put the content of this book into a nutshell, it is about guidance on why and how to make inclusive youth volunteering happen.”

Alžbeta Frimmerová

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PART I.

Inclusive volunteering in theory and practice

Alžbeta Frimmerová

“You should not worry about trying something new. Even though I have a disability, it does not mean I cannot help others.”



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VULNERABLE YOUTH - young people aged 15-30 who, through a combination of their circumstances, stage of development and various limitations, are at risk of not achieving active participation in their communities/society (young people from minorities, young people experiencing mental health issues, various types of disabilities, homelessness, unemployment, those who have broken the law, but also those disengaged from family and school).

INCLUSIVE VOLUNTEERING - volunteering opportunities that are available to all people regardless of age, culture, gender, sexual orientation, ethnicity, religion, social status or disability.

Inclusive volunteering is making volunteering accessible for everyone.

“When the tasks and abilities are evident from the beginning, disadvantaged volunteers as the rest of our volunteers, their work is efficient and appreciated in the same way.”



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PART II.

**Recommendations
for Organizations – How to Work
with Young Volunteers with Fewer
Opportunities**

Ioana Bere, Nicoleta Chis Racolta

1. Preparing the organization for involving volunteers from diverse vulnerable groups
2. Recruiting volunteers
3. Selecting volunteers
4. Volunteer orientation and training
5. Supervising volunteers
6. Monitoring volunteers
7. Motivating volunteers
8. Recognizing volunteers' merits
9. Evaluating the volunteers and the volunteering program

SUPPORTIVE ENVIRONMENT understands essential elements relevant for the development of inclusive volunteering and best practices, such as enabling policies, social acceptance, providing education and empowerment, creating supportive infrastructure, the cooperation of key stakeholders, financial support for the programs, etc.



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PART III.

Supportive Environment for Inclusive Volunteering

Jelena Kamenko

Work in small groups



- discuss about obstacles you recognize and provide recommendations on how to overcome these obstacles for development of inclusive volunteering for:

1. **volunteers**
2. **volunteer hosting organizations**
3. **policy makers and other relevant stakeholders**

CONCLUSIONS FROM SMALL GROUPS



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THANK YOU!